

Solid and Collective Decision Making Process

9 steps to wise decisions



Author: Altekio

"Consensus is based on the belief that each person has some part of the truth and no one has all of it, and on a respect for all persons involved in the decision that is being considered."
Katrina Shields

Tags: Social. Decision Making

Challenge:

To make a satisfying group decision is something that is often difficult for people. The main challenge a group faces is not having clarity about an effective decision making process and parts within that process. For example, sometimes some issues are not taken into account, there may be a lack of information, who is going to decide (a part or the whole group) or what the decision making method actually is (consensus, majority, etc.)

Solution:

Experience shows that groups that have an agreed and transparent decision making process make decisions more easily and with better quality results. 9 steps for a solid decision making process according to the work of Bea Briggs and also experienced by us (Altekio) are:

- To define the scope
- To identify who takes the decision
- To define the method
- To define the criteria
- To collect information required
- To generate alternatives
- To evaluate alternatives
- To decide
- To follow implementation and evaluate

References:

Website of Beatrice Briggs and IIFAC

www.iifac.org

Links to other patterns

<http://solution.ecovillage.org/group-decision-making-guide>

<http://solution.ecovillage.org/group-decision-making-method>

Submitted by Altekio

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